



U.S. Citizenship
and Immigration
Services

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Press Release

USCIS Releases *The USCIS Strategic Plan For The Next Ten Years*

USCIS is pleased to announce the release of *The USCIS Strategic Plan: Securing America's Promise*. The Strategic Plan document provides a total departmental overview and incorporates the USCIS Vision and Mission with key business objectives and goals. The twenty-page document provides a blueprint of the current organizational structure and sets a clear, consistent direction for USCIS into the future by providing an outline of upcoming initiatives and programs, such as the IT and business modernization plans, human capital strategy and management improvement plans.

"At USCIS, we have covered much ground since our establishment, however much more remains to be done," said USCIS Director Eduardo Aguirre. "The Strategic Plan provides the necessary guidance and direction for realizing USCIS' future potential and charts the course for what we intend to achieve over the next ten years."

Created by individual employees from office components across USCIS, the Strategic Plan is organized cross-functionally, with equal treatment of all department initiatives, programs, and product lines. Providing a full spectrum depiction of USCIS' current capabilities, and aligning the Strategic Plan with future priorities mandated within the Homeland Security Act, this document highlights the critical role USCIS fulfills within the Department of Homeland Security.

The Strategic Plan document includes the following sections:

- USCIS Mission, Vision and Values
- Themes, Goals, Objectives and Strategies
- Context for Strategic Planning
- Framework of The USCIS Strategic Plan

The USCIS Strategic Plan: Securing America's Promise is currently available online at <http://uscis.gov/graphics/aboutus/repstudies/index.htm>, with print copies available for purchase through the Government Printing Office in July.

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On March 1, 2003, U.S. Citizenship and Immigration Services (USCIS) became one of three former INS components to join the U.S. Department of Homeland Security. USCIS is charged with fundamentally transforming and improving the delivery of immigration and citizenship services, while enhancing the integrity of our nation's security